

Minutes of IALFM BoD Meeting - August 28, 2010

Present were Br. Razaq, Br. Qasim, Br. Babar, Br. Kamran, Br. Saife (partial) and Br. Sammy (partial).

Meeting minutes for 8/21 meeting had been approved via email.

Paving of front area. Br. Saife found a good deal for paving stones and Board members agreed to buying 2000 sq. ft. of paving stones for the front area. The front area will be sodded as well.

Miscellaneous remaining items related to construction were brought up and discussed.

1. Men's door fix. Br Sammy will work with Br Afaq to install wood and weather strip. We need to do that as soon as possible because of the safety hazard.
2. Playground and Edges. Some fixes to the borders were made last week. We need to get the rubber mats and arrange for labor to do the rest of work. David is supposed to do the edging around pavement and level the ground.
3. Carpet – there was discussion on whether payment was made and who wrote the check. We need to specify the right product for replacement so that there is no mistake the second time. Br Kamran will follow up and try to get it done before Eid.
4. Status of security cameras. Board expressed its concern about the current status where security cameras are not working and we have valuable equipment in the facility and possibility of vandalism. Board gave approval for Br Saife to get the security camera installation done using alternative means if the existing contractor is not able to resolve the issue within a few days.
5. *Lesson learned: we need to write simple proposals and contracts for all work done by other providers. Every contractor working for IALFM should be insured and bonded.*
6. Donation box . Board urged Br. Sammy and Br. Afaq to expedite the installation of donation box.
7. Wireless audio quality issues were discussed. Current situation is not acceptable. Br Qasim will follow up with Br Noor. 214-676-5826.
8. Paint. The quote from David was too high. Board decided to get a second quote from Alex.
9. Window treatments. Babar to get quotes for basic window blinds. It was suggested to use a film for women's door - Br Razaq will follow up on this.
10. Shelves in recesses. We need to follow up (we had discussed 4mm thick glass shelves).

11. Summary – Board needs to know about the remaining things for David. There's a meeting scheduled between Br Firoz and David. Br Razaq will follow up to make sure that all the miscellaneous items are reviewed.

Ramadan Committee informed Board about next activity for youth and plans for Eid. Youth program will be on the night of Sep 3. It will be for boys and girls. Girls will be accompanied by parent or chaperone. For Eid, kids will get gifts or gift cards, depending on their age group.

Eid preparation and traffic management were discussed. Eid prayer will be at 9 am, men will pray outside and women will have all of interior space. Potluck preparations and signup was discussed and online page was launched. Board stressed the need for a variety of food choices for community.

It was brought up that there's noise in women's prayer room during Taraweeh due to chatter. Imam will ask the community to observe basic etiquettes and a note will be posted on the notice boards about that.

BOD presented status update on the complaint by a sister remarks by another sister. Following the guidelines of Islam and the IALFM constitution, Board contacted both parties. The sister who made the complaint about another sister's remarks had not heard the remark herself. The sister who was alleged to have made the remarks, emphasized that she never made the remarks. The board noted that we, the community of IALFM, should follow the Quranic directive to investigate the validity or otherwise of a news before spreading it in the broader community (Al-Hujrat, Ayat 6).

The board will issue a communication to encourage fostering of community and to use *hikmah* and forgiveness. Board also asked Imam for guidance and education for the community.