

Imam

Position title	Imam
Type	Full-time
Location	IALFM Masjid, 3430 Peters Colony Road, Flower Mound, TX 75022
Reports to	IALFM Board of Directors
Compensation	Commensurate with experience and qualifications; discussed with finalists

Position overview

The Islamic Association of Lewisville and Flower Mound (IALFM) is seeking a knowledgeable, approachable and committed Imam to serve as the religious and spiritual leader of our community. The Imam leads our prayers, teaches and guides people of all ages, provides pastoral care and counseling, and works with the Board, committees and staff to strengthen the masjid and its programs.

Key responsibilities

Prayer and khutbah

- Lead the five daily congregational prayers as scheduled, and lead Jumu'ah prayer with a weekly khutbah (guest khateeb is coordinated as needed).
- Lead Eid prayers and deliver the khutbah; lead Taraweeh and Qiyam during Ramadan.
- Lead Salat-ul-Janazah and provide funeral guidance and support to families.

Teaching and education

- Teach regular classes and lectures on Qur'an, Hadith, Seerah and Fiqh for adults, youth and children.
- Support IALFM's education programs (Qur'an School, Hifz, Sunday School and Pillars Academy) with advice, guidance and teaching as agreed.
- Organize seminars and talks with local and guest speakers.

Counseling and community care

- Provide pre-marital, marital, family and youth counseling, and guidance to those seeking religious advice, within the limits of qualification.
- Keep regular office hours for community members, and visit the sick and the bereaved.
- Welcome and guide new Muslims, officiate nikah, and help resolve disputes with wisdom and confidentiality.

Community and leadership

- Work closely with the Board, committees, the Youth Program Lead and staff to align programs with IALFM's mission.
- Engage and mentor youth and young adults, and support interfaith and public outreach on behalf of IALFM.
- Represent IALFM with dignity in the wider community, and uphold the masjid's policies, values and confidentiality at all times.

Required qualifications

- Degree, diploma or ijazah in Islamic Studies from a recognized Islamic institution or university.
- Strong knowledge of Qur'an, Hadith, Seerah and Fiqh, with correct Qur'an recitation and tajweed.
- Fluency in English and Arabic, spoken and written, and excellent public speaking and khutbah delivery.
- Commitment to serve a diverse community with respect, humility and good character.

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- Strong interpersonal, leadership and teamwork skills; ability to work with a volunteer Board and committees.

Preferred qualifications

- Hafiz of the Qur'an.
- Experience serving as an Imam or religious leader in a North American Muslim community.
- Experience in marital, family or youth counseling, and in working with youth and college students.
- Experience delivering lessons to children and adults, and in community outreach.

Schedule

Full-time. The role includes evenings, weekends, Jumu'ah, Eid and the month of Ramadan, and availability for funerals and community emergencies. Specific hours and days off will be agreed with the Board.

How to apply

Apply online at ialfm.org/careers. Please attach your resume and use the comment box for a short cover note, including your Islamic education and a brief statement of how you would serve our community.

Questions: career@ialfm.org.

This description summarizes the main duties of the position. It is not an exhaustive list, and duties may change as the needs of the community change.